
BATTLE CREEK ENDODONTICS

Dr Eric T Shugars DDS, MS, PLC

Section 1557 Appendix A to Part 92—Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement: Discrimination is Against the Law

Dr Eric T Shugars DDS, MS, PLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Dr Eric T Shugars DDS, MS, PLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Dr Eric T Shugars DDS, MS, PLC: • Provides free aids and services to people with disabilities to communicate effectively with us, such as:
Written information in other formats (large print, accessible electronic formats, other formats)
Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages and electronic translation. If you need these services, contact Nicole Shugars.

If you believe that Dr Eric T Shugars DDS, MS, PLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Nicole Shugars, 497 E Columbia Ave, Suite 14 Battle Creek, Mi 49014, 269-660-0747
contact@battlecreekendodontics.com.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Nicole Shugars is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.